

2020 ANNUAL REPORT



A LETTER FROM THE PRESIDENT

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Instated November 2020

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Special thank you to board members Kimberly Adams Tufts, Julie Barroso, Donna Roberson and David Vance, whose terms expired in 2020, for their valued service to ANAC.



Dear ANAC Family,

2020 was a year like no other. It challenged us to come together and respond to several tough situations as an organization. Alongside our members and the rest of the planet, we faced crises that included a second pandemic (COVID-19, in addition to HIV/AIDS) and a global social movement, Black Lives Matter, aimed at disrupting systemic and state-sanctioned racism and violence. Even in the midst of so much turmoil, our association never deviated from our mission and values. I am excited to share our 2020 Annual Report, which documents the major milestones that ANAC achieved despite the significant challenges of 2020.

ANAC's mission is to foster the professional development of nurses and others involved in the delivery of healthcare for persons at risk for, living with and/or affected by HIV and its co-morbidities. So, how did we put this mission into action in the middle of the COVID-19 pandemic? We turned our focus to the COVID-19 response and its intersection with HIV while supporting our members who were on the frontlines. ANAC members have experience facing a novel disease accompanied by fears and unknown risks to providers. They understand the need for evidence-based information and education.

We addressed this need by providing regular webinars and expanding our social media and digital communications to provide accurate, timely COVID-19 information that nurses and other healthcare providers could trust and share with patients and colleagues. In the wake of George Floyd's murder and the civil unrest of the summer, the ANAC board and leadership committed to anti-racist work with a statement from the board and a digital series highlighting the role of clinicians in identifying and combating structural racism in healthcare. We were disappointed when pandemic restrictions forced us to pivot and host our annual conference as a virtual event. But, with record attendance from clinicians, researchers and healthcare partners around the world, we were able to broaden our reach and connect remotely.

In more ways than we can count, 2020 highlighted the need for our work. And together, we rose to the challenge. The work we do matters. Thank you for your unmatched advocacy, compassion and care at a time when it was needed the most.

Sincerely,

Carol Dawson-Rose, PhD, RN, FAAN
President, ANAC Board of Directors
Professor and Chair, Community Health Systems
James P. and Marjorie A. Livingston Chair in Nursing Excellence
University of California, San Francisco, School of Nursing

2020 HIGHLIGHTS

Kept members informed about COVID-19

Beginning in March 2020, we committed to sharing up-to-date resources and information on the COVID-19 pandemic through a weekly email update with resources for nurses and other healthcare professionals. We also hosted two webinars each month featuring ANAC members who discussed a wide range of COVID-19 related topics. **These resources** are all still available on our website.



Expanded CNE opportunities

Throughout 2020, we hosted several webinars that offered CNE so our members could continue learning remotely throughout the pandemic. We partnered with national experts to cover important topics, including COVID-19 from the frontlines, PrEP and risk reduction, medication adherence and many more.



ANAC is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

Celebrated the International Year of the Nurse and Midwife

As 2020 began, we prepared to celebrate and highlight the vital contributions of nurses around the world to healthcare, education, policy and research. Then, COVID-19 changed the world as we knew it and created a new meaning for this specially designated year. Through our global responses to COVID-19, the world came to see how critical nurses are to the provision of not only hospital in-patient care, but also public health, infection control, primary care and so much more.

Honored nurses during Nurses Week

To celebrate nurses week in May of this special year, we hosted a **global webinar** highlighting the experiences of nurses who worked through the HIV epidemic and the COVID-19 pandemic.



ANAC remembers and honors the more than 1,500 nurses who lost their lives to COVID-19 in 2020. We pledge to continue fighting for nurses to be considered and consulted as we work to address gaps in healthcare delivery, workplace safety and the interconnectedness of health across the globe, all of which were acutely exposed during the pandemic.

Created a renewed focus on health and wellness

To remind members of the importance of self-care during the dismal days of the COVID-19 pandemic, the ANAC health and wellness committee launched a monthly Gratitude Challenge. ANAC members were invited to submit things and experiences they appreciate, which were then shared in the monthly member newsletter. Through this challenge, members shared they were grateful for health, passion for their work, the election results, colleagues, the ability to show and experience compassion and the chance to make a difference in someone's life.

Connected with nurses at the International AIDS Conference



The International AIDS Conference, which was set to take place in July 2020 in San Francisco, shifted to a virtual platform due to COVID-19. ANAC staff and members worked to build a new way for nurses to connect from afar at this conference and hosted the **Virtual Nursing Networking Zone**. Along with the International Council of Nurses, Nursing Now and others, we created and hosted a free, on-demand, virtual space for nurses around the globe to network and share the many contributions nurses have made in the global response to HIV/AIDS.

**YEAR OF THE
NURSE
2020**
EXCEL • LEAD • INNOVATE

ANA  ENTERPRISE



Launched JANAC curated collections

JANAC launched **curated collections** featuring editor-selected compilations of highly acclaimed articles published in JANAC over the past few years. Each collection explores a different diverse topic. These collections are available free to the public for 30 days after release and indefinitely on-demand for JANAC subscribers. Collections currently available include Global HIV nursing, HIV and Aging, Gay Men and HIV, Woman and HIV and more.

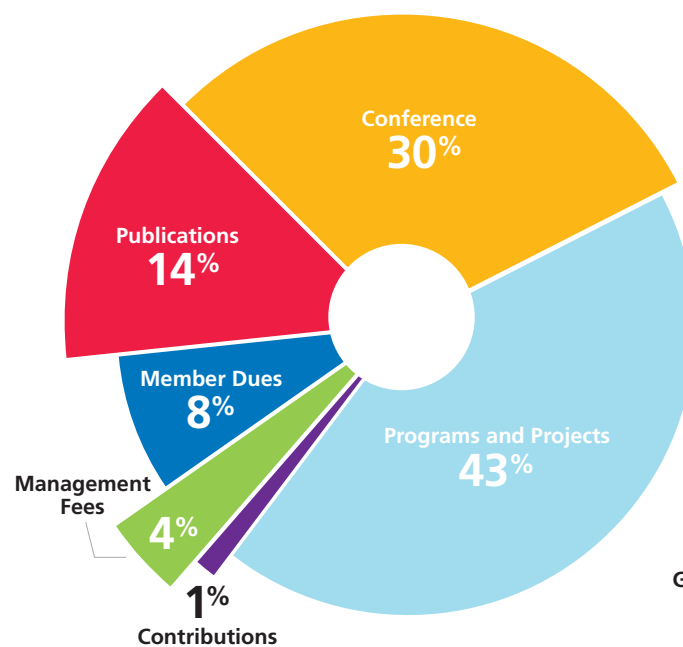


Committed to addressing racism and implementing sustainable solutions

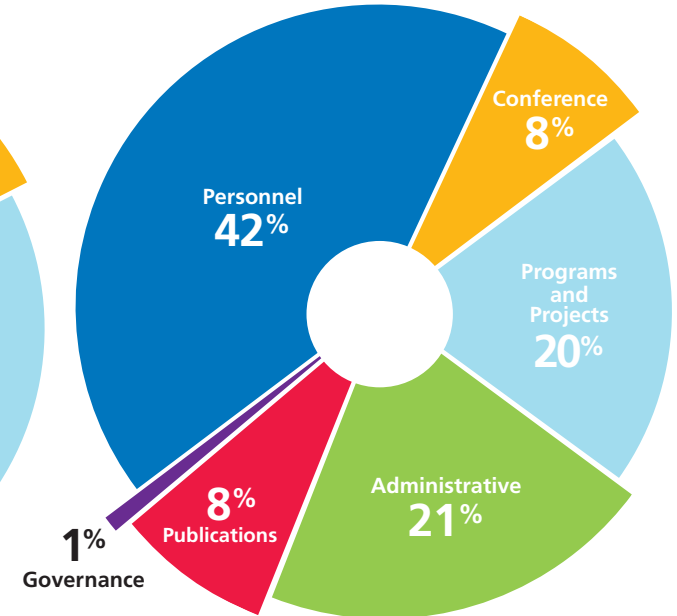
In 2020, the country's attention was drawn to the persistent and pervasive practices of racism and anti-Blackness. ANAC's board of directors, staff and members issued a **statement** condemning racism and committed to developing programming that raises awareness about the ways racism intersects with health and well-being. We collaborated with members and partners on webinars **examining racial and ethnic health disparities in COVID-19 outcomes** and **COVID-19 trials in communities of color**. We continue to develop educational offerings that address systemic inadequacies and create a space for our members and others to discuss and tackle this important topic.



Remained fiscally sound through challenges in 2020



2020 INCOME — \$1,030,437.73



2020 EXPENSES — \$883,222.66

NATIONAL CONFERENCE

2020 ANAC Awards

Congratulations to all who were recognized at the ANAC2020 Virtual Conference for their contributions to ANAC and HIV/AIDS care.

Lucy Bradley-Springer Excellence in HIV Prevention

Bethsheba Johnson, DNP, MSN, APRN, CNS, GNP-BC

Frank Lamendola Achievement for Nursing Leadership in HIV Care

Debra A. Kosko, DNP, MN, FNP-BC, FAANP

Dr. Patrick Kenny Certified Nurse of the Year

Tavell L. Kindall, PhD, DNP, APRN, FNP-BC, AACRN, AAHIVS

Helen Miramontes Advocacy Award

Deborah Bowers, MSN, RN, ACRN

HIV/AIDS Educator Award

Sabra S. Custer, DNP, MS, FNP-BC

Joanne Ruiz Achievement For Excellence in Clinical Practice in HIV

Vicki L. Cobb-Lucien, MSN, APRN, FNP-BC, AACRN

Lifetime Achievement Award

Diane Clements-Walton, RN, MS, CNS, CCHS

Public Service Award

Black Lives Matter Movement

Researcher/Impact Recognition Award

Rebecca Schnall, PhD, MPH, RN-BC, FAAN

Diversity, Equity and Inclusion (DEI) Student Mentorship Scholarship

Jonathan Paul Lucas, MPH

Chapter Recognition Award

Southern Nevada Chapter

Richard L. Sowell JANAC Awards Article of the Year

They Just Don't Get Me: A Qualitative Analysis of Transgender Women's Health Care Experiences

Dana D. Hines, PhD, RN

ANAC2020

November 11-13



VIRTUAL
CONFERENCE

ANAC
Association of
Nurses in AIDS Care

Due to COVID-19 restrictions, we pivoted and hosted our annual conference virtually. More than 600 attendees logged in from around the globe! We offered free attendance to a limited number of sessions to students and global ANAC members. We hosted a great lineup of globally recognized speakers discussing clinical, social and research aspects of HIV prevention and care. Dr. Tony Fauci, Representative Lauren Underwood and Dr. Sheila Tlou were just three of the fantastic speakers we heard from. With timely, rich and honest discussions about racial equity in healthcare, a moving Celebration of Life, and small Zoom meetups, our community was able to connect and honor one another during a challenging year. With the online experience, we were also excited to increase CNE offerings at a reduced conference registration price. Thanks to everyone who made ANAC2020 such a rewarding experience.



Dr. Tony Fauci



Representative
Lauren Underwood



Dr. Sheila Tlou

ANAC2020 Conference Committee

Co-Chairs

Carol Dawson-Rose, PhD, RN, FAAN

Melanie Steilen, RN, BSN, ACRN

Research Chair

Ann Gakumo, PhD, RN

CNE Director

Julie Schexnayder, DNP, MPH, ACNP-BC

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Patrick Robinson, RN, ACRN, CNE, FAAN

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Erin Myers

Kat Ngaruiya, PhD

Kayleigh Stauffenger

Carole Treston, RN, MPH, ACRN, FAAN



PARTNERSHIPS AND SUPPORTERS

ANAC deeply values the contributions of partner organizations and collaborators in the work we do every day to advance the care of people living with HIV. Some of our partners include:



American Academy of HIV Medicine (AAHIVM)

AAHIVM is a fellow community partner in the All of Us Research Program, which is sponsored by the NIH. The goal of this program is to build one of the most diverse health databases in history. Among other initiatives, ANAC and AAHIVM celebrated LGBTQ+ Pride Month with a virtual Facebook Pride parade in June 2020, sharing our work to advocate for full inclusion of LGBTQ+ individuals in research.



University of Maryland School of Nursing (UMSON)

Since 2017, we have worked with UMSON on the Enhancing Diversity in Clinical Nurse Leaders (CNL) project, an academic support program for masters entry-level students enrolled at the UMSON with the goal of increasing leadership and management skills in RNs who are underrepresented in the nursing workforce. Participants receive ANAC memberships, participate in ANAC committees, attend conference and attend monthly mentoring virtual workshops presented by ANAC members.



The Nursing Community Coalition (NCC)

We, along with 64 other nursing organizations, are members of the NCC, which represents the cross section of education, practice, research and regulation within the nursing profession. We believe that the healthcare delivery system should be one that promotes wellness, advances research through scientific discovery and provides timely access to care across the continuum.



COVID-19 Prevention Network (CoVPN)

In early 2020, we entered into a partnership with CoVPN, which was formed by the National Institute of Allergy and Infectious Diseases (NIAID) to respond to the global pandemic. We work with CoVPN to provide educational webinars and resources on SARS-2 epidemiology, COVID-19 treatment and vaccine development and dissemination.

Other valued partners we worked with in 2020 include:



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Affiliations and Accreditations

HANCB

Nursing certification to:



- improve the quality of HIV/AIDS nursing care and prevention;
- promote competency of nurses caring for persons with HIV/AIDS; and
- recognize this professional achievement through a certification and recertification process



International Nursing Network for HIV/AIDS Research

Links nurse scientists and clinicians to improve the health of persons at risk for, living with, and affected by HIV through rigorous, cross-cultural and international research.

Network members actively identify, mentor and train nurse scientists and work with others to develop an international agenda for relevant HIV research.

JANAC

JANAC is a peer-reviewed, international nursing journal that publishes papers on the full spectrum of the global HIV epidemic, focusing on prevention, evidence-based care management, interprofessional clinical care, research, advocacy, policy, education, social determinants of health, epidemiology and program development.



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 Kevin Bennett
 Amy Benning
 Kathleen Bernock
 Cindy Bloom Parfet
 Lucy A. Bradley-Springer
 Stan Brand
 Deborah L. Bowers
 Daisy Broadbent
 Robert T. Carroll
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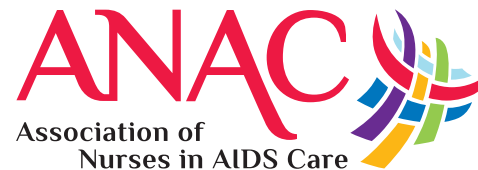
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 Loretta Winde

The following donors provided important philanthropic support, sponsorships and grants to ANAC in 2020. Their contributions helped fund professional development and education initiatives, scholarships for conference attendees and much more.

ANAC fosters the professional development of nurses and others involved in the delivery of healthcare for persons at risk for, living with, and/or affected by the human immunodeficiency virus (HIV) and its co-morbidities. ANAC promotes the health, welfare and rights of people living with HIV around the world.



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